

A stronger, anti-racist Jacobs School

I am absolutely dedicated to making the Jacobs School of Engineering an anti-racist learning and research community. I recognize that the Jacobs School, like all large organizations in this country, both perpetuates and suffers from institutional and structural racism. I'm also an optimist for the future. Though not sufficient, we have a number of programs in place already that will help us move the needle faster as we learn, listen and grow our way into an anti-racist organization that embraces all forms of diversity.

My highest level message to our students, staff, faculty, partners and friends is that I am committed to making real change here at the Jacobs School. This work is too important to rush into without fully engaging our entire community. I am heartened that we are not starting from scratch. I mention some new and existing initiatives and programs below as invitations to engage. It's also critical to recognize and talk about the fact that anti-racist work crucially includes unconscious bias work we must do within ourselves.
